

# SUSTAINABILITY AND WELL-BEING CERTIFICATE

Department website (<https://www.uwp.edu/learn/programs/sustainabilitywellbeing.cfm>)

The Graduate Certificate in Sustainability and Well-being is a fully online degree program offered collaboratively by UW-Parkside, UW-Green Bay, UW-Superior, and UW-Extended campus. This online certificate focuses primarily on adult and nontraditional students who hold an undergraduate degree and have the desire to continue their education. This all online certificate is focused on the principles of sustainability related to workplace well-being. Students will learn the fundamentals of sustainability and well-being, behavior and development of organizations, and principles of corporate social responsibility through four courses.

Students must meet the admission requirements of a degree seeking or non-degree seeking graduate student to be eligible to earn a graduate certificate. At least 75% of the credits must be earned after completion of a baccalaureate or higher degree and students must attain a GPA of 3.00 within the certificate courses.

Certificate programs are designed to develop a particular expertise or set of skills. Graduate certificate programs will require a minimum of 8 graduate-level credits. For graduate certificates, at least 50% of the credits must be at the 700 level. At least 60% of the credits for the graduate certificates must be earned at UW-Parkside for program residency. Individual departments and programs may require more than 60% of the credits to be taken at UW Parkside.

Certificate programs should not be confused with certification or licensure programs which lead to certification by an outside agency.

## Program Learning Outcomes

1. Students will be able to incorporate appropriate principles of sustainability related to well-being.
2. Students will be able to plan for a culture of wellbeing through organizational development and management of sustainability and well-being initiatives.
3. Students will be able to engage and lead sustainability and well-being initiatives at organizational, local, national, and global levels.
4. Students will be able to solve complex sustainability and well-being problems with a systems thinking approach.
5. Students will be able to construct effective communication methods for diverse audiences

## Requirements for the Graduate Certificate in Sustainability and Well-being

Students must hold a bachelor's degree from an accredited institution and provide transcripts from all accredited institutions previously attended. Admissions will occur on a rolling basis with new applicants able to start the program during each of the academic terms: fall, spring, and summer. Please visit the website link on the OVERVIEW tab for more information.

Code	Title	Credits
Required Courses		
HWM 700	Contemporary Health and Wellness Perspectives	3
HWM 770	Human and Group Behavior	3
SMGT 750	The Built Environment	3
SMGT 780	Corporate and Social Responsibility	3
<b>Total Credits</b>		<b>12</b>

## University Requirements for Graduate Certificates

Graduate certificates are designed for students at one of the following levels:

- Students who have completed a baccalaureate or higher degree from a regionally accredited institution and are enrolled for graduate credit
- Students who are enrolled simultaneously in a graduate degree program