

# HEALTHCARE ADMINISTRATION (HCA)

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## **HCA 700 | U.S. Healthcare Systems | 3 cr**

Introduces the many public and private elements of the U.S. healthcare system. Explores the historical, social and cultural, financial and economic, and political as well as regulatory factors, and how they interact to influence the delivery of care and services that affect individual and population health outcomes.

**Prerequisites:** None.

**Offered:** Fall, Spring, Summer.

## **HCA 701 | Senior Care and Services Systems | 3 cr**

Explores the foundation of academic and professional disciplines in senior services and examines regulations in senior care and service organizations. Provides exposure to knowledge and tools for the development and implementation of programs and practices that advance a high quality and safe living or service environment for frail seniors and other populations in need of care or service.

**Prerequisites:** Admission into HCA masters or certificate program.

**Offered:** Fall, Spring.

## **HCA 702 | Leadership Practices across the Senior Care Continuum | 3 cr**

This course provides an up-to-date review and exploration of a variety of topics important to the success of an administrative leader in senior care and services. Selected topics focus the knowledge and application of leadership and management skills necessary in today's health care and aging services environment.

**Prerequisites:** Admission into HCA masters or certificate program.

**Offered:** Fall, Spring.

## **HCA 705 | Population Health and Epidemiology | 3 cr**

Identifies and addresses epidemiology, biostatistics, including study design within a healthcare framework. Applies these elements to individuals and populations while addressing critical public health perspectives across a broad spectrum from individuals to larger systems to improve the health of a community.

**Prerequisites:** None.

**Offered:** Fall, Spring, Summer.

## **HCA 710 | Health Communication | 3 cr**

Examines the analysis and use of communication strategies to inform and influence individual and community decisions that impact health. Explores topics such as the social construction of health, social support, literacy, survivorship, social and community issues, risk management, marketing and public relations, health messaging and promotional campaigns, theory application, and identity across contexts.

**Prerequisites:** None.

**Offered:** Fall, Spring, Summer.

## **HCA 715 | Healthcare Technology, Data Analytics, and Information Governance | 3 cr**

Covers various topics including electronic health records; health IT privacy and security; health information exchanges; IT for revenue cycle management; utilizing technology to analyze healthcare data including MS-DRG data, hospital readmission data, medicare spending, and healthcare quality data; Technologies for diagnosis and treatment; big data applications in healthcare.

**Prerequisites:** None.

**Offered:** Fall, Spring, Summer.

## **HCA 720 | Healthcare Financial Management | 3 cr**

Studies the principles of healthcare finance. Includes financial and management accounting, the financial reporting structure of healthcare organizations, healthcare financial statement analysis, costing and budgetary methods, sources of healthcare revenue and expenses, processes for healthcare billing, and capital investment decisions.

**Prerequisites:** None.

**Offered:** Fall, Spring, Summer.

## **HCA 730 | Human Capital Management in Healthcare | 3 cr**

Examines complexities in human resource management strategies in healthcare organizations. Provides knowledge and tools to develop high potential workforces using a people-centered approach to human capital management, organizational culture/climate, communication, and talent development to ensure competitive advantage in creating sustainable high-performance healthcare organizations in rural and urban settings.

**Prerequisites:** HCA 700, HCA 720.

**Offered:** Fall, Spring, Summer.

## **HCA 740 | Healthcare in Operations and Project Management | 3 cr**

Examines operations management techniques unique to healthcare processes. Addresses solutions for operational issues in healthcare facilities and supply chain. Highlights essential components of healthcare project management. Emphasizes operational and management tools and techniques for healthcare project and process execution.

**Prerequisites:** HCA 715, HCA 720.

**Offered:** Fall, Spring, Summer.

## **HCA 750 | Healthcare Quality and Performance Management | 3 cr**

Provides an overview of quality models and risk management in healthcare. Explores theories concepts, skills, tools and environmental factors. Focuses on measurement and analysis techniques, as well as real-world applications of quality approaches to implement and sustain performance improvements.

**Prerequisites:** HCA 715.

**Offered:** Fall, Spring, Summer.

## **HCA 760 | Health Law and Policy | 3 cr**

Studies the political, legal, regulatory, and ethical environments within which healthcare administrators operate. Explores the legal frameworks related to the healthcare system, with an ethical focus. Considers the impact of political structure on healthcare policy, with an emphasis on the role played by healthcare administrators in policy advocacy.

**Prerequisites:** None.

**Offered:** Fall, Spring, Summer.

## **HCA 770 | Organization Development and Strategic Leadership in Healthcare | 3 cr**

Explores organization development and leadership theories, including self-discovery of leadership potential and change leadership strategies applied within healthcare organizations. As a blend of theory and application, course is designed for individuals to work toward identifying and facilitating broad-scale organizational change while employing strategic leadership practices in healthcare.

**Prerequisites:** HCA 730, HCA 740 and HCA 750.

**Offered:** Fall, Spring, Summer.

**HCA 780 | Communicating Current and Emerging Topics in Healthcare | 3 cr**

Investigates current and emerging trends influencing healthcare such as healthcare policies and politics, ethics, emerging technologies, healthcare population/disease demographics and reimbursement models. Explores differences between rural, urban and global settings.

**Prerequisites:** HCA 715.

**Offered:** Fall, Spring, Summer.

**HCA 789 | Capstone Preparation | 1 cr**

Prepares the student for applied capstone course, including assisting with site identification, coordination and approval of placement and of a substantive work project while working with site mentor/supervisor.

**Prerequisites:** HCA 700, HCA 710, HCA 720, HCA 730, HCA 740, HCA 750, and HCA 770.

**Offered:** Fall, Spring, Summer.

**HCA 790 | Capstone | 3 cr**

Applies aspects of theory and dynamics of interprofessionalism in healthcare setting(s). Capstone work (minimum 150 hours) will be completed in partnership with site mentor/supervisors. A substantive work project-deliverable demonstrating summative application of previous coursework will be expected.

**Prerequisites:** HCA 700, HCA 710, HCA 720, HCA 730, HCA 740, HCA 750, HCA 770 and HCA 789.

**Offered:** Fall, Spring, Summer.